POLICY OF SIJ METAL RAVNE d.o.o.

In the company SIJ Metal Ravne d.o.o. tradition, superior knowledge and bold goals are given. They lead us to continually and **sustainably improve our management systems** in the areas of quality, environment, safety and health at work, and rational use of energy.

Mission

Based on tradition and high-tech knowledge, we provide our **customers with top quality steels and innovative development solutions.**

Vision

We want to become the **world's leading manufacturer of high-performance tool and specialty steels and alloys.** We will achieve this through employee innovation and continuous improvement and development of processes and products.

Customer orientation

SIJ Metal Ravne is a development partner and supplier to customers from various high-tech industries (tooling, energy, oil and gas, medicine, aerospace, etc.) worldwide.
Customer satisfaction is always the focus of our work. **We are aware of their requirements** and develop appropriate solutions for them. In this way, we give our customers an edge over their competitors.
We are committed to **responsible, reliable and impartial actions** and to following a good professional practice.

Processes

Our processes are tailored to the needs of our business activities. **We monitor them with appropriate** performance **indicators** and **continually improve them**. This includes **seizing opportunities, identifying and managing risks**, and sustainably addressing hazards.

Employees

Our many years of development are based on the knowledge of generations, which is constantly being upgraded. We are aware that competent and qualified employees are the basis for our successful operation. By various measures, we reduce risks, provide safe, healthy and creative working conditions, and prevent accidents. We **discuss** all these issues **with our employees**. We systematically **promote healthy lifestyles** and make employees **aware** of their role in ensuring safety and health at work to work without incident.

Corporate Social Responsibility

Acting on the principles of sustainable development and the circular economy is a key driver of our long-term strategies. We are contributing to their realization by following the following commitments:

- We are strengthening **collaboration with** and creating value for **stakeholders**.
- We are developing our production and products to **prevent pollution and reduce environmental impacts**.
- We operate transparently, to **high ethical standards and in accordance with applicable law**.
- We are expanding our **sustainability** across the entire sales and supply chain.

Borut Urnaut, Managing Director

Ravne na Koroškem, 12 March 2021